



September 12, 2025

Company name: RION CO., LTD.
Listed Exchange: Tokyo Stock Exchange, Prime Market
Securities Code: 6823
Representative: Koki Kato
President and CEO
Contact: Tadashi Sozaki
Executive Officer / Head of Corporate Planning Division
Phone: +81-42-359-7099

Notice of Personnel Change

RION Co., Ltd. announces that a meeting of its Board of Directors held today adopted a resolution for changes of personnel. Details are as follows.

1 . Change of Executive Officer (as of October 1, 2025)

Name	New Position	Previous Position
Nobuaki Yamaguchi	Production Division Quality Assurance Department	Executive Officer Production Division