



February 16, 2026

Company name: RION CO., LTD.
Listed Exchange: Tokyo Stock Exchange, Prime Market
Securities Code: 6823
Representative: Koki Kato
President and CEO
Contact: Tadashi Sozaki
Executive Officer / Head of Corporate Planning Division
Phone: +81-42-359-7099

Notice of Personnel Change

RION Co., Ltd. announces that a meeting of its Board of Directors held today adopted a resolution for changes of personnel. Details are as follows.

1. Change of Executive Officer (as of April 1, 2026)

Name	New Position	Previous Position
Toshiyuki Hasumi	Executive Officer Deputy Head of Corporate Planning Division General Manager, Personnel & General Affairs	Executive Officer General Manager, Personnel & General Affairs
Tadashi Sozaki	Adviser	Executive Officer Head of Corporate Planning Division
Masaharu Ohya	Executive Officer Head of Research & Development Center President & CEO, Toyo Technical System Inc.	Executive Officer Head of Research & Development Center and General Manager, R&D Office of the Center President & CEO, Toyo Technical System Inc.
Masaki Hirano	Executive Officer Head of Production Division General Manager, Material Management	Executive Officer Head of Production Division

Yusuke Irie	Executive Officer Head of Corporate Planning Division	General Planning Manager, Corporate Planning Division
-------------	----------------------------------------------------------	-------------------------------------------------------

2. Change of General Manager (as of April 1, 2026)

Name	New Position	Previous Position
Tsutomu Nakajima	General Sales Manager, Particle Counters	General Engineering Manager, Particle Counters
Kei Higashi	General Engineering Manager, Particle Counters	Deputy Head of Particle Counter Division General Sales Manager, Particle Counters
Toshihiro Ueta	General Engineering Manager, S&V Measuring Instruments	New Market Research & Development Group / Research & Development Center
Hiroshi Ishii	General Manager, Production Control	Senior Manager, Production Control
Akira Ogawa	Production Control Department	General Manager, Material Management
Yasunori Mizoguchi	Materials Management Department	General Manager, Production Control
Kenichi Kidokoro	General Engineering Manager, Research & Development	General Engineering Manager, S&V Measuring Instruments
Takayuki Nakamura	General Planning Manager, Corporate Planning Division	Corporate Planning Division

3. Change of General Manager and equivalent positions (as of April 30, 2026)

Name	New Position	Previous Position
Steinar Bøhn	Norsonic AS Managing Director and Chairman of the Board	Norsonic AS Managing Director and the Board member
Svein Arne Nordby	Retirement	Norsonic AS Chairman of the Board